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THE GAZETTE OF INDIA: EXTRA ORDINARY

MINISTRY OF COMMUNICATIONS

(Posts and Telegraphs Board)

NOTIFICATION

NEW DELHI, the 7th May, 1981

The Telegraph Engineering Service (Group-B)

Recruitment Rules 1981

G.S.R. 323(E) - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Telegraph Engineering Service (Class II) Recruitment Rules, 1966, the President hereby makes the following rules regulating the method of recruitment to the Telegraph Engineering Service, Group 'B' in the posts and Telegraphs Department, namely:-

1. Short title and commencement:- (1) These rules may be called the Telegraph Engineering Service (Group-'B' posts) Recruitment Rules, 1981.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number, Classification and scale of pay-The number of posts, its classification, and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

3. Method of recruitment, probation and promotion-The method of recruitment, age limit and other matters connected with the said post shall be as specified in columns 5 to 14 of the said schedule and Appendix I to III to these Rules.

4. Qualifications:- No person-

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(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living has entered into or contracted a marriage with any person.

Provided that the Central Government may, if satisfied that such marriage is permissible under the law personal/applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of the rule.

5. Power to relax: Where the Central Government is of the opinion that it is necessary or expedient to do, it may, by order for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the central Government from time to time in this regard.

SCHEDULE

NAME	Number of posts.	Classification	Scale of pay	Whether post or non-selection post	Age limit for direct recruitment
1.	2.	3.	4.	5.	6.
Asst. Engineer	*3760 (1981) *subject to variation dependent on work load.	Telegraph Engineering Service Group 'B' Gazetted.	Ry 650-740-35-810-ED-880-40-1000-EB-40-1200.	Select.	Not Applicable

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Whether benefit of added years of Service Admissible under rule 30 of the C. C. S. (Pension) Rules, 1972.	Educational and other qualifications required for direct recruitment.	Whether age and qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment, whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.
7.	8.	9.	10.	11.
Not applicable	Not applicable.	Not applicable.	2 years	by promotion.
12.		13.		14.
<p>(i) 66-2/3 per cent of the promotion quota: By selection on the basis of Departmental qualifying Examination conducted in accordance with provisions laid down in Appendix I, Appendix II and Appendix III to these Rules.</p> <p>(ii) 33-1/2 per cent of the promotion quota: By selection on the basis of limited Departmental Competitive Examination conducted in accordance with provisions laid down in Appendix I, Appendix II and Appendix III to these Rules.</p>		<p>Group 'B' DPC</p> <p>(1) Member (TO) P&T Board-Chairman</p> <p>(2) Deputy Director General (T) P&T Directorate-Member.</p> <p>(3) Director (Staff Telecom.) P&T Directorate-Member.</p> <p>(4) An officer of appropriate status belonging to Scheduled Castes/Scheduled Tribes-Member.</p>		<p>Consultation with the Union Public Service Commission necessary amending or relaxing any of the provisions of these rules.</p>

APPENDIX - I

Except as otherwise provided in Appendix II in respect of recruitment to the posts reserved for Ex. Company employees of the Telephone Districts of Bombay and Calcutta, recruitment to the Service shall be by promotion from the officials mentioned in paragraph 3 by the method of selection as indicated in paragraph 2.

2 (1) 66-2/3 per cent by a duly constituted Departmental Promotion Committee from the officials who have qualified in the Departmental qualifying Examination.

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(ii) 33-1/3 percent through Limited Departmental competitive Examination on the basis of relative merit.

(iii) The increase seniority of the officials who have qualified in the Departmental Qualifying Examination and those who have qualified in the Limited Departmental competitive examination shall be in the ratio 2:1 starting with the officers selected by the method of selection by the Departmental Promotion Committee on the basis of Departmental qualifying examination.

3. The following categories of officials shall be eligible for consideration for promotion to the service:-

(1) Junior Engineers.

(ii) Ex-Company officials with the following designation.

- (a) Bombay Telephone District.
 - Engineering Supervisor C
 - Engineering Supervisor Power
 - Engineering Supervisor Cable.
 - Engineering Supervisor (Exchange)

(b) Calcutta Telephone District:

- Chief Exchange Inspectors
- Engineering Supervisors (Exchange)
- Chief Test Clerks
- Engineering Supervisor (Line)
- Engineering Supervisor (Installation)
- Engineering Supervisor (Cable)

4. There shall be normally one examination, consisting of two parts called, Qualifying-cum-Competitive Examination for promotion to the service and in accordance with the syllabus prescribed in Appendix III to these rules.

Note:- After the commencement of these rules, the first two examinations shall only be competitive for which the eligibility shall be restricted to only those officers who have already qualified in the Departmental qualifying Examination held before the

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commencement of these rules.

5. The eligibility for appearing in each part of the examination shall be as:-

(a) Departmental qualifying Examination:

(i) Junior Engineers who have completed five years of regular service in the grade on the first of January of the year which the examination is held.

(ii) Ex company officials who have put in a minimum of five years of continuous service in their respective grades on the first of January of the year in which the examination is held.

(b) Limited Departmental Competitive Examination:

(i) Junior Engineers who have completed five years of regular service in the grade on the first of January of the year in which the examination is held.

(ii) Ex-Company officials, who have put a minimum of five years of continuous service in their respective grade on the first of January of the year in which the examination is held.

6. The eligibility lists of the candidates who have passed the Departmental Qualifying Examination for consideration of the Departmental Promotion Committee, shall be prepared in the cordance with the instructions, as may be issued by the Government from time to time.

APPENDIX II

Appointment to the service in the Telephone Districts of Bombay and Calcutta which have been reserved for Ex. Company employees of the Telephone Districts of Bombay and Calcutta shall be made in the manner indicated below:-

2. The officials belonging to the following cadres shall be eligible for consideration for appointment to the reserved posts in their respective Districts:-